

BHARAT HEAVY ELECTRICALS LIMITED

FOUNDRY DIVISION

GENERAL TERMS AND CONDITIONS :

1. Contractor shall abide by all the rules, regulations and discipline at the shop floor during the course of working and shall ensure the safety & security of the equipment and the workers.
2. Contractor shall provide needed personal protective safety equipments to his workers and these items of PPE's to be provided to all contract labourers and Supervisors with in 10 days after the date of placement of order.
3. Sample of PPE's will be approved by SFX deptt. and Tender Committee.
4. Contractor will strictly follow the rules & regulations issued by the Central / State government with respect to labour laws.
5. Annual leave with wages including EL (max. 15 Days/ year), CL (max. 7 Days/ year), National Holiday and Festival holiday.
6. Contractor should maintain leave record register.
7. Contractor shall distribute wage slip each month to his employees.
8. BHEL will not be responsible any way for any mishap / accident that may happen during the execution of works contract.
9. Contractor should fulfill all conditions of BHEL contracts as provided in instructions to contractors and statutory instructions to contractors as enclosed.
10. Contractor shall strictly comply with the instructions given to him from time to time.
11. Statuary compliances shall be essentially followed by the contractor and the contractor if found to have violated the statutory provisions as provided in the enclosed instructions would be liable to be terminated and 75% amount will be forfeited from his deposited amount.
12. Payment to contract labourers will be made on monthly basis on every 5th day of the month.
13. There will be no sub-contracting of the works contract.
14. List of persons and supervisors likely to be engaged for this work contract is to be provided before the date of placement of order.
15. Contractor has to depute his own supervisor having knowledge of sand handling and sand preparation activities for necessary supervision and monitoring.

16. Cost of consumables will be deducted in case of rejection of casting i.e. cost of sand, electricity, material etc.
17. Contractor will justify about his financially soundness for arranging PPE's items and payment of wages for 4 months with out any failure to all in fixed date of month.
18. Contractor Terminated under GT and Cond. 11 be may allowed to appeal to HOD, FYM within three (3) days and HOD – FYM have reserve the right for reject or consider the appeal and the decision of HOD (FYM) will be final.
19. If the 1st contractor (L1) terminated, the 2nd or 3rd (L2 & L3) contractor may be activated with immediate affect with kind permission of HOD – FYM and the contractor will be bound up to comply all the GT and conditions as above 1 to 21.
20. PF and ESI No. to be given against each contract worker.
21. Payment by BHEL will be made on the basis of total executed Quantity by the firm. The payment shall be made on **Quarterly Basis**.

Note :

1. FYM have the right to cancel or reject any tender document at any time without assigning any cause.
2. Quantity given above is tentative and it may change at the time of ordering.

PERSONAL PROTECTION SAFETY EQUIPMENTS REQUIRED

1. UNIFORM	4. GLOVES (LEATHER)
2. SAFETY SHOES	5. DANGRI
3. HELMET	6. FACE MASK RESPIRATOR

Signature of Contractor

Date : _____